

Diversity Data 2023

159 people we invited to provide data

107 respondents

67.3 response rate

13.10.2023



Aaron & Partners
Solicitors

Age

Age Range	Count
16 - 24	6.5%
25 - 34	25.2%
35 - 44	26.2%
45 - 54	20.6%
55 - 64	17.8%
65+	2.8%
Prefer not to say	0.9%



Role

Role	Count
Solicitor (not partner)	23.4%
Other fee earning role	19.6%
Role directly supporting a fee earner	15.0%
Full-equity solicitor partner/sole practitioner	8.4%
IT/HR/other corporate services role	15.9%
Managerial role	6.5%
Salaried or partial-equity solicitor partners	9.3%
Chartered Legal Executive (Fellow)/CILEX Practitioner	0.9%
Prefer not to say	0.9%



Sex

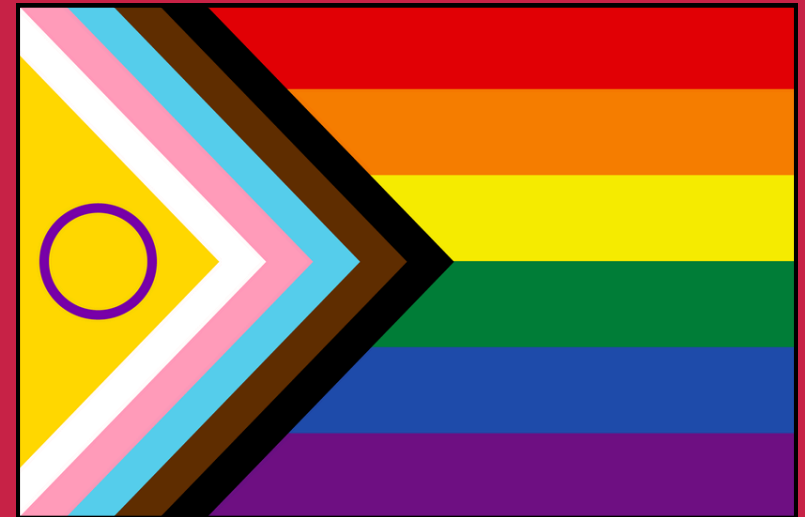
What is your sex?	Count
Male	37.4%
Female	59.8%
Other preferred description	0.9%
Prefer not to say	1.9%

Is your gender identity the same as your sex registered at birth?	Count
Yes	97.2%
Not the same	0.9%
Prefer not to say	1.9%



Sexual Orientation

What is your sexual orientation?	Count
Heterosexual	91.6%
Bisexual	0.9%
Gay / Lesbian	4.7%
Other preferred description	0.9%
Prefer not to say	1.9%



Religion or Belief

What is your religion or belief?	Count
No religion or belief	54.2%
Christian	38.3%
Prefer not to say	2.8%
Any other religion or belief	1.9%
Muslim	1.9%
Hindu	0.9%



Ethnicity

What is your ethnicity?	Count
White (British/English/Welsh/Northern Irish/Scottish)	95.3%
Prefer not to say	0.9%
White (Any Other White Background)	0.9%
Asian/Asian English (Pakistani)	1.9%
White (Irish)	0.9%



Education

Which type of school did you attend for the most time between the ages of 11 and 16?	Count
State-run or state-funded school (non-selective)	59.8%
State-run or state-funded school (selective on academic, faith or other)	27.1%
Independent/fee-paying school (no or <90% bursary)	9.4%
Independent/fee-paying school (≥90% bursary)	2.8%
Prefer not to say	0.9%



Parental Education

Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18?	Count
No, neither of my parents attended university	71.0%
Yes, one or both attended university	27.1%
Prefer not to say	0.9%
Don't know/not sure	0.9%



Disability

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?	Count
No	95.5%
Yes	4.7%
Prefer not to say	2.8%

Are your day-to-day activities limited by your disability or condition?	Count
No	90.7%
Yes, limited a little	4.7%
Prefer not to say	4.7%



Caring Responsibilities

Are you a primary carer for a child or children under 18?	Count
No	73.8%
Yes	21.5%
Prefer not to say	4.7%

Are you a primary carer for a child or children under 18?	Count
No	85.9%
Yes, 1 - 19 hours a week	7.5%
Yes, 20 - 49 hours a week	2.8%
Yes, 50 or more hours a week	1.9%
Prefer not to say	1.9%

