Diversity Data 2025

188 people we invited to provide data

135 respondents

71.8% response rate

13.10.2025

Aaron & Partners
Solicitors

Age

Age Range	Count
16 - 24	7.4%
25 - 34	28.1%
35 - 44	26.7%
45 - 54	14.1%
65+	3.0%
Prefer not to say	2.2%

Role

Role	Count
Solicitor (not partner)	34.80%
Other fee earning role	22.20%
Role directly supporting a fee earner	17.80%
Full-equity solicitor partner/sole practitioner	13.30%
IT/HR/other corporate services role	11.90%
Managerial role	9.60%
Salaried or partial-equity solicitor partners	7.40%
Chartered Legal Executive (Fellow)/CILEX Practitioner	0.70%
Prefer not to say	3.00%

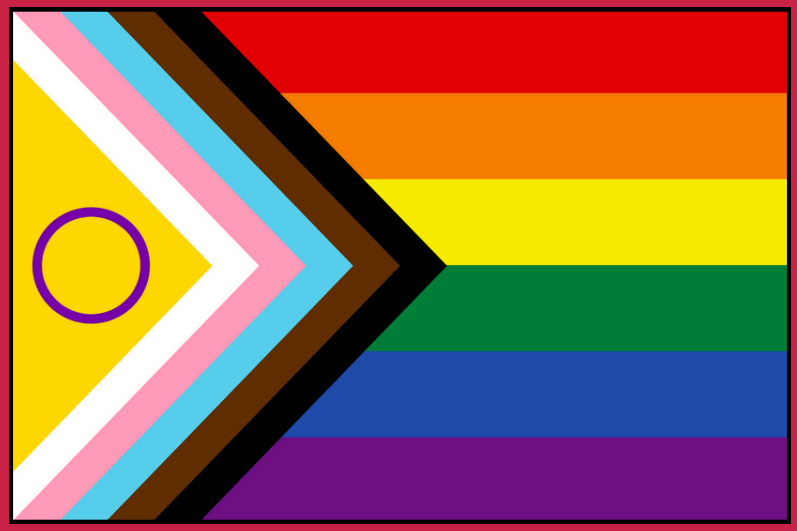
Sex

What is your sex?	Count
Male	35.6%
Female	63.0%
Prefer not to say	1.5%

Is your gender identity the same as your sex registered at birth?	Count
Yes	97.8%
Prefer not to say	2.2%

Sexual Orientation

What is your sexual orientation?	Count
Heterosexual	91.1%
Bisexual	1.5%
Gay / Lesbian	3.7%
Other preferred description	0.7%
Prefer not to say	3.0%



Religion or Belief

What is your religion or belief?	Count
No religion or belief	50.4%
Christian	40.7%
Prefer not to say	5.9%
Any other religion or belief	1.5%
Buddhist	0.7%
Muslim	0.7%

Ethnicity

What is your ethnicity?	Count
White (British/English/Welsh/Northern Irish/Scottish)	93.3%
Mixed/Multiple ethnic group (White and Asian)	1.5%
Prefer not to say	1.5%
White (Any Other White Background)	1.5%
Asian/Asian English (Pakistani)	0.7%
Other ethnic group (Any other ethnic group)	0.7%
White (Irish)	0.7%

Education

Which type of school did you attend for the most time between the ages of 11 and 16?	Count
State-run or state-funded school (non-selective)	59.3%
State-run or state-funded school (selective on academic, faith or other)	19.3%
Independent/fee-paying school (no or <90% bursary)	13.3%
Independent/fee-paying school (≥90% bursary)	3.0%
Attended school outside the UK	2.2%
Prefer not to say	2.2%
Don't know/not sure/other	0.7%

Parental Education

Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18?	Count
No, neither of my parents attended university	63.7%
Yes, one or both attended university	32.6%
Prefer not to say	2.2%
Don't know/not sure	1.5%

Disability

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?	Count
No	85.2%
Yes	12.6%
Prefer not to say	2.2%

Are your day-to-day activities limited by your disability or condition?	Count
No	43.7%
Not Applicable	43.0%
Yes, limited a little	10.4%
Yes, limited a lot	1.5%
Prefer not to say	1.5%

Caring Responsibilities

Are you a primary carer for a child or children under 18?	Count
No	65.9%
Yes	32.6%
Prefer not to say	1.5%

Are you a primary carer for a child or children under 18?	Count
No	85.9%
Yes, 1 - 19 hours a week	5.9%
Yes, 20 - 49 hours a week	3.7%
Yes, 50 or more hours a week	1.5%
Prefer not to say	3.0%