



Employment

Clear And Practical Employment Law Advice

Few Areas Of Law Are As Complex – And Regularly Changing – As Employment Law.

In an environment where employers face increasing responsibilities and harsher penalties, while stretched HR teams are forced to do more with less, it's vital to have the best employment law team by your side.

Aaron & Partners' employment law team advises SMEs, PLCs, local authorities, not-for profit charitable organisations, and senior executives.

Whether you're looking for strategic guidance on a group restructuring, pay evaluation, redundancies, or just practical and responsive knowledge on day-to-day HR issues, we can provide bespoke advice promptly and efficiently, protecting your interests and helping you achieve your objectives.

Our lawyers have the experience and insight to deliver proactive commercial advice, and our specialist employment law team is recommended by Legal 500 and Chambers & Partners, the two leading independent guides to the legal profession.

Offices

Chester

Tel: 01244 405555

Shrewsbury

Tel: 01743 443043

Manchester

Tel: 0844 800 8346



Aaron & Partners

Our team includes two qualified workplace and employment mediators and three Higher Rights advocates meaning a seamless service from instruction to conclusion of a case is guaranteed.

Packages Tailored For You

We understand that every client has different requirements. That's why, as well as 'traditional' fee structures, we offer a range of products and services tailored to suit your needs.

Employment Matters We Can Support You With Include:

- Absence and performance management
- Agency workers, apprentices and other atypical working solutions such as consultants
- Anti-bribery and corruption
- Business transfers, acquisitions, disposals and TUPE
- Contracts, policies and procedures
- Disciplinary dismissal and grievance issues
- Discrimination
- Employee privacy and data protection
- Employment status enquiries by HMRC
- Employment Tribunal representation
- Executive service agreements and exits
- Independent investigations
- Mediation to resolve problems in the workplace
- Recruitment
- Redundancy, collective consultation and organisational change
- Protecting confidential information, restrictive covenants and business protection
- Tribunal mediation if there is a claim
- Trade Union recognition, collective agreements and disputes

To learn more about Employment Law and how we could benefit your business, visit aaronandpartners.com or call us today on **01244 405555**



Helen is head of the employment law team and an experienced advocate and accredited mediator. She has extensive experience in all aspects of employment law, both contentious and non-contentious, including negotiating and drafting, TUPE disputes.

Helen Watson

Partner & Head of Employment Law

Tel: 01244 405565

Email: helen.watson@aaronandpartners.com

Chester



Claire has substantial expertise in contractual terms and policies and human resource issues. In particular, she regularly advises clients regarding sensitive or complex grievance and disciplinary matters. Claire also advises clients regarding TUPE and redundancies (including collective consultation).

Claire Brook

Employment Law Partner

Tel: 01244 405575

Email: claire.brook@aaronandpartners.com

Shrewsbury



Paul is an experienced solicitor advocate; his employment practice focuses on acting for law firms and senior employees in the professions more generally (healthcare, accountancy, financial services etc.). For over a decade he has successfully defended law firms in discrimination cases, unfair dismissal cases and on whistle-blowing matters. His wider expertise includes a four-year appointment as Attorney General Panel Counsel including representing HMRC in matters before the courts and appearing before the Solicitors Disciplinary Tribunal for clients.

Paul Bennett

Employment Law Partner & Specialist in Professional Practices

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Ben advises regularly on disciplinary and grievance procedures, restructuring and redundancy procedures, changes to terms and conditions, settlement agreements, and senior-level exits. He also has experience in conducting internal hearings for clients.

Ben Mason

Employment Law Associate

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