



Employment



# Fast And Effective Employment Mediation

If Your Business Is Being Side-Trackd By A Frustrating,  
Time-Consuming Dispute, Mediation Could Be The Answer.

Aaron & Partners' clear, methodical approach to mediation helps you resolve conflicts, improve communication, restore trust and move forward.

Disputes in the workplace can cause uncertainty, distraction and the potential expense of court action. Workplace mediation is ideal when there has been a loss of trust, and can help to resolve disputes at all stages.

In the early stages, mediation works for disputes between employees, when a grievance has been raised, or in a disciplinary situation.

If a dispute has already escalated, mediation can be used when a claim has already been submitted to the employment tribunal or court, or during the litigation process before a hearing has taken place.

Aaron & Partners' experienced mediators and lawyers can meet tight timescales and provide speedy mediation assistance, where and when you need it.

## Offices

**Chester**

**Tel:** 01244 405555

**Shrewsbury**

**Tel:** 01743 443043

**Manchester**

**Tel:** 0161 537 3324



Aaron & Partners  
Solicitors

## Settlement Agreements

As an employer, you need to understand when to offer your employee a settlement agreement. Alternatively, if you're approached by an employee requesting a settlement agreement, you may require legal advice on what to do next.

Our dedicated employment law solicitors specialise in drafting and negotiating bespoke settlement agreements – and advising you on how best to proceed.

## Benefits Of Mediation

Mediation is a voluntary process – both sides have to agree to participate – and are non-binding unless an agreement is reached.

### Other Benefits Of Mediation Include:

- **Success:** mediation has a high success rate, with many reaching a binding agreement. (The national average is 85 per cent; Aaron & Partners' is even higher.)
- **Privacy:** mediation is completely confidential
- **Flexibility:** the resolution is not restricted by the powers of the court.

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“Many thanks for acting on my behalf with regard to this matter, I am very pleased with the outcome, I am extremely impressed with the service, the advice and the overall way in which you have supported me throughout this.”

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To learn more about Mediation and how we could benefit your business, visit [aaronandpartners.com](http://aaronandpartners.com) or call us today on **01244 405555**

## Instructing Us As A Workplace Or Employment Mediator

If you wish to instruct a workplace mediator then in the first instance please email [helen.watson@aaronandpartners.com](mailto:helen.watson@aaronandpartners.com) or call **01244 405565**. We require:

- **A very brief outline of the issues in dispute (one or two sentences);**
- **Contact details for all parties; and**
- **We will be in touch to agree a date, time and location for the mediation;**
- **We will offer a fixed fee for the mediation.**

Your mediator will then make contact with all parties via email to confirm what they need from you all ahead of the day.

We ask that all communication with regards to the mediation request is copied to all the parties.



Helen is head of the employment law team and an experienced advocate and accredited mediator. She has extensive experience in all aspects of employment law, both contentious and non-contentious, including negotiating and drafting, TUPE disputes.

### Helen Watson

Partner & Head of Employment Law

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Email: [helen.watson@aaronandpartners.com](mailto:helen.watson@aaronandpartners.com)